

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:
Department of Health and Human Services, National Institutes of Health**

For Second Quarter Ending March 31, 2007

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data			
Complaint Activity		Previous Fiscal Year Data			
	2nd Qtr 2007	2006	2005	2004	2003
Number of complaints filed in fiscal year 1614.704(a)	31	27	56	67	67
Number of complainants 1614.704(b)	29	26	55	62	67
Repeat filers 1614.704(c)	2	1	1	4	0

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data			
Complaints by Basis	2nd Qtr	Previous Fiscal Year Data			
	2007	2006	2005	2004	2003
Race/Color*	15	19	43	42	35
Religion	2	4	3	5	6
National Origin	6	7	12	9	12
Sex (including complaints filed under Equal Pay Act)	15	9	17	23	26
Disability	9	8	9	15	24
Age	15	9	13	23	21
Reprisal	19	10	30	32	40
Other	1	6	3	2	1
* Data not collected by Color - Color included in basis "Race/Color"					

29 CFR §1614.704(e)			29 CFR §1614.705 Comparative Data		
Complaints by Issue	2nd Qtr		Previous Fiscal Year Data		
	2007	2006	2005	2004	2003
Appointment/Hire	3	1	4	5	3
Assignment of duties	11	10	9	14	2
Awards	2	6	2	7	5
Conversion to full-time	0	0	0	0	0
Disciplinary actions					
Demotion	1	1	0	2	1
Reprimand	5	2	7	3	6
Suspension	0	1	2	2	4
Removal	5	2	0	7	10
Other	5	3	4	0	0
Duty hours	2	5	1	2	1
Evaluation appraisals	7	5	10	7	5
Examination/Test	0	1	2	0	1
Harassment					
Non-Sexual	10	14	25	21	18
Sexual	2	0	1	1	1
Medical Examination	0	2	0	0	0
Pay (Including Overtime)	1	4	6	3	1
Promotion/Non-Selection	8	6	12	19	16
Reassignment					
Denied	2	2	3	2	0
Directed	2	2	4	5	2
Reasonable Accommodation	2	0	2	7	4
Reinstatement	2	2	0	0	1
Retirement	2	1	0	1	2
Termination	1	2	7	0	0
Terms/Conditions of	3	5	13	11	4
Time and Attendance	5	7	5	7	2
Training	4	2	6	5	1
Other	5	2	11	7	7

29 CFR §1614.704(f)				
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."			2nd Q FY 2007	
			Number	Average Days
All complaints pending in investigative stage (initial or supplemental)		1614.704(f)(1)	20	208
All complaints awaiting any type of Final Agency Action			4	131
All complaints pending in which EEOC hearing was not requested, hearing request was withdrawn, or		1614.704(f)(2)	3	210
Time in Investigative stage			19	196
Time to issue Final Agency Decision or confirmation of withdrawal.			3	48
which EEOC hearing was requested			15	168
Time in Investigative stage		1614.704(f)(3)	22	197
Time to issue Final Agency Order after receipt of AJ decision.			5	48
Time case pending at EEOC where AJ decision not yet issued			31	478

29 CFR §1614.704(g)			29 CFR §1614.705 Comparative Data		
Complaints Dismissed by Agency pursuant to 1614.107(a)	2nd Qtr 2007		Previous Fiscal Year Data		
		2006	2005	2004	2003
Total complaints dismissed by Agency	10	8	19	8	10
Average days pending prior to dismissal	46	113	61	176	68

29 CFR §1614.704(h)				29 CFR §1614.705 Comparative Data							
Total Final Agency Actions of Finding Discrimination				Previous Fiscal Year Data							
		2nd Qtr 2007		2006		2005		2004		2003	
		#	%	#	%	#	%	#	%	#	%
Total number of findings 704(h)(1)		1	100%	0	0%	2	100%	0	0	2	100%
Without Hearing 704(h)(2)		0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)		1	100%	0	0%	2	100%	0	0	2	100%

29 CFR §1614.704(i)				29 CFR §1614.705 Comparative Data							
Findings of Discrimination Rendered by Basis		2nd Qtr		Previous Fiscal Year Data							
		2007		2006		2005		2004		2003	
		#	%	#	%	#	%	#	%	#	%
Total number of Findings 704(i)(1)		1	100%	0	0%	2	100%	0	0	2	100%
rendered without Hearing 704(i)(2)		0	0	0	0	0	0	0	0	0	0
Number Findings rendered after Hearing 704 (i)(3)		1	100%	0	0%	2	100%	0	0	2	100%
Basis for Findings of Discrimination											
Race/Color*		0	0	0	0%	1	20%	0	0	1	33%
Religion		1	100%	0	0%	1	20%	0	0	0	0
National Origin		0	0	0	0%	1	20%	0	0	0	0
Sex (include Equal Pay Act)		0	0	0	0%	1	20%	0	0	1	33%
Disability		0	0	0	0	0	0	0	0	0	0
Age		0	0	0	0%	0	0	0	0	0	0
Reprisal		0	0	0	0%	1	20%	0	0	1	33%
* Data not collected by Color - Color included in basis "Race/Color"											

29 CFR §1614.704(j)				29 CFR §1614.705 Comparative Data							
Findings of Discrimination Rendered by Issue		2nd Qtr		Previous Fiscal Year Data							
		2007		2006		2005		2004		2003	
		#	%	#	%	#	%	#	%	#	%
704(j)(1)		1	100%	0	0%	2	100%	0	0	2	100%
704(j)(2)		0	0	0	0%	0	0	0	0	0	0
704(j)(3)		1	100%	0	0%	2	100%	0	0	2	100%
Findings of Discrimination rendered by Issues											
Appointment/Hire		0	0	0	0%	0	0	0	0	0	0
Assignment of Duties		1	20%	0	0	1	25%	0	0	0	0%
Awards		0	0	0	0	0	0	0	0	0	0
Conversion to Full-time		0	0	0	0	0	0	0	0	0	0
Disciplinary Actions		0	0	0	0	0	0	0	0	0	0
Demotion		0	0	0	0	0	0	0	0	0	0
Reprimand		0	0	0	0	0	0	0	0	0	0
Suspension		1	20%	0	0	0	0	0	0	0	0
Removal		0	0	0	0	0	0	0	0	0	0
Other		0	0	0	0	0	0	0	0	0	0
Duty Hours		0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal		0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0
Harassment											
Non-Sexual		1	20%	0	0%	1	25%	0	0	1	33%
Sexual		0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection		0	0	0	0	0	0	0	0	0	0
Reassignment											
Denied		0	0	0	0%	0	0	0	0	0	0
Directed		1	20%	0	0	1	25%	0	0	1	33%
Reasonable Accommodation		0	0	0	0	0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0	0	0	0	0
Retirement		0	0	0	0	0	0	0	0	0	0
Termination		0	0	0	0%	2	25%	0	0	1	33%
Time and Attendance		1	20%	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0
Other		0	0	0	0	0	0	0	0	0	0

29 CFR §1614.704(k)			29 CFR §1614.705 Comparative Data		
Complaints pending from previous Fiscal Years by status		2nd Qtr	Data as of March 31, 2007,		
		2007	2006	2005	2004
previous Fiscal Years 704(k)(1)		56	58	59	64
these complainants 704(k)(2)		49	57	58	59
Number complaints pending: 704(k)(3)					
Investigation in progress		20	16	22	29
ROI issued; no further action yet		2	7	1	3
At EEOC for hearing and awaiting AJ Decision		31	22	24	25
Awaiting some type of Final Agency Action		4	13	12	7
On appeal to Office of Federal Operations		5	3	9	3

29 CFR §1614.704(I)			29 CFR §1614.705 Comparative Data		
Complaint Investigations		2nd Qtr	Previous Fiscal Year Data		
		2007	2006	2005	2004
Number pending completion of Investigation		20	16	22	29
Pending Investigations over required time frames		1	3	1	1